

## **Aelod Portffolio ar faterion Dysgu a'r Iaith Gymraeg**

---

Man Cyfarfod

---

Dyddiad y Cyfarfod  
**Dydd Mawrth, 29 Mai 2018**

---

Amser y Cyfarfod

---

I gael rhagor o wybodaeth cysylltwch â



Neuadd Y Sir  
Llandrindod  
Powys  
LD1 5LG

22/05/2018

---

Mae croeso i'r rhai sy'n cymryd rhan ddefnyddio'r Gymraeg. Os hoffech chi siarad Cymraeg yn y cyfarfod, gofynnwn i chi roi gwybod i ni erbyn hanner dydd ddau ddiwrnod cyn y cyfarfod

---

### **AGENDA**

<b>1.</b>	<b>STRATEGAETH HYRWYDDO'R IAITH GYMRAEG</b>
-----------	---

(Tudalennau 1 - 56)

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

**CYNGOR SIR POWYS COUNTY COUNCIL****PENDERFYNIAD WEDI'I DDIRPRWYO I AELOD PORTFFOLIO**

gan

**Y CYNGHORYDD SIROL MYFANWY ALEXANDER  
(AELOD PORTFFOLIO DYSGU A'R IAITH GYMRAEG)****Dyddiad: Mai 2018****AWDUR YR ADRODDIAD: Swyddog Iaith Gymraeg****TESTUN: Strategaeth Hybu'r Gymraeg**

---

**ADRODDIAD ER: Penderfyniad**

---

**1. Crynodeb**

Mae Mesur y Gymraeg (Cymru) 2011, a Safonau'r Gymraeg yn gosod gofyniad statudol ar Gyngor Sir Powys i ddarparu gwasanaethau trwy gyfrwng y Gymraeg, i ystyried effaith ei wasanaethau a'i bolisiau ar y Gymraeg, ac i hyrwyddo'r defnydd o'r iaith Gymraeg o fewn ei ardal.

Derbyniodd y Cyngor Hysbysiad Cydymffurfio Safonau'r Gymraeg ym mis Medi 2015, ac fe gytunodd y Cabinet arno yn Ionawr 2016. Daeth y Safonau i rym ar 30 Mawrth 2016.

O fewn yr Hysbysiad Cydymffurfio, mae'r adran ar Safonau Hybu'r Gymraeg yn cynnwys Safon i lunio Strategaeth Hybu'r Gymraeg, fel a ganlyn;

**Safon 145**

Rhaid ichi lunio, a chyhoeddi ar eich gwefan, strategaeth 5 mlynedd sy'n esbonio sut yr ydych yn bwriadu mynd ati i hybu'r Gymraeg ac i hwyluso defnyddio'r Gymraeg yn ehangach yn eich ardal; a rhaid i'r strategaeth gynnwys (ymysg pethau eraill) –

(a) targed (yn nhermau canran y siaradwyr yn eich ardal) ar gyfer cynyddu neu gynnal nifer y siaradwyr Cymraeg yn eich ardal erbyn diwedd y cyfnod o 5 mlynedd o dan sylw, a

(b) datganiad sy'n esbonio sut yr ydych yn bwriadu cyrraedd y targed hwnnw; a rhaid ichi adolygu'r strategaeth a chyhoeddi fersiwn ddiwygiedig ohoni ar eich gwefan o fewn 5 mlynedd i ddyddiad cyhoeddi'r strategaeth (neu i ddyddiad cyhoeddi fersiwn ddiwygiedig ohoni).

Fel nofer o ardaloedd awdurdodau lleol eraill Cymru, gwelodd Powys ostyngiad yn nifer a chanran y siaradwyr Cymraeg, o 25,798 neu 21.1% o boblogaeth y sir yn 2001, i 23,990 neu 18.6% o'r boblogaeth yn ôl Cyfrifiad 2011. Mae'r darlun cyffredinol hwn yn debyg iawn i un Cymru gyfan, a welodd ostyngiad o 20.8% yn 2001 i 19% yn 2011, ac yn gyson â'r hyn a welwyd mewn ardaloedd eraill, megis Ynys Môn, Conwy, Sir Benfro a Chastell-nedd Port Talbot.

Mae'r Strategaeth Hybu'r Gymraeg arfaethedig, sydd i'w gweld yn Atodiad A, yn amlinellu 6 maes gweithredu allweddol i hyrwyddo'r Gymraeg, gyda champau gweithredu ym mhob un sy'n cyd-fynd â'r 3 thema strategol a ddynodwyd o fewn strategaeth Cymraeg 2050 Llywodraeth Cymru, sef a) cynyddu nifer y siaradwyr Cymraeg; b) cynyddu'r defnydd o'r Gymraeg; ac c) creu amodau ffafriol i'r iaith Gymraeg ffynnu.

Mae'r 6 maes gweithredu allweddol fel a ganlyn;

1. Cynllunio a Pholisi Iaith
2. Normaleiddio
3. Addysg
4. Pobl
5. Cefnogi
6. Hawliau

Targed y Cyngor trwy'r Strategaeth hon, a'r strategaethau fydd yn ei dilyn yw cyfrannu tuag at darged Llywodraeth Cymru o sicrhau miliwn o siaradwyr Cymraeg erbyn y flwyddyn 2050. I gyflawni hynny, rhaid bod traean o boblogaeth Powys yn siarad Cymraeg erbyn 2050.

Targed y Strategaeth hon fydd adfer canran y siaradwyr Cymraeg ym Mhowys i o leiaf lefel Cyfrifiad 2001, sef 21.1%.

## **2. Cynnig**

Mabwysiadu'r Strategaeth Hybu'r Gymraeg arfaethedig, sydd i'w gweld yn Atodiad A, i greu amodau ffafriol ar gyfer cynyddu nifer y siaradwyr Cymraeg a'r defnydd o'r Gymraeg ym Mhowys

## **3. Dewisiadau a Ystyriwyd / Sydd ar Gael**

D/B

## **4. Y Dewis a Ffefrir a'r Rhesymau**

Fel uchod

## **5. Asesiad Effaith**

- |     |                              |     |
|-----|------------------------------|-----|
| 5.1 | A oes angen asesiad effaith? | Oes |
| 5.2 | Os felly, a yw wedi'i atodi? | Ydi |

## **6. Cynllun Gwella Corfforaethol**

Bydd y cynnig yn cefnogi llesiant, trwy annog rhagor o gyfleoedd cymdeithasol trwy gyfrwng y Gymraeg, a chysylltu siaradwyr Cymraeg trwy dechnoleg, ac yn cryfhau sgiliau, gan baratoi pobl ar gyfer cyfleoedd gwaith dwyieithog.

Mae'n ofynnol i'r Cyngor lunio Strategaeth Hybu'r Gymraeg o dan Fesur y Gymraeg (Cymru) 2011, a Safonau'r Gymraeg. Byddai peidio â gwneud hynny yn golygu methiant i gydymffurfio â'r Safonau, gan olygu y gallai'r Cyngor wynebu Ymchwiliad Safonau'r Gymraeg, fyddai'n cael ei gynnal gan Gomisiynydd y Gymraeg, gan arwain at ddifrod i enw da'r awdurdod, ynghyd â chosb ariannol bosibl.

**7. Aelod(au) Lleol**

D/B

**8. Gwasanaethau Rheng Flaen Eraill**

A yw'r argymhelliad yn cael effaith ar wasanaethau eraill sy'n cael eu cynnal gan y Cyngor neu ar ran y Cyngor? Nac Ydi

Os felly, rhowch eu sylwadau

**9. Cyfathrebu**

A yw'r Adran Gyfathrebu wedi gweld yr adroddiad? Ydi

A oes sylwadau ganddynt? Os felly, rhowch y sylwadau yma.

**10. Gwasanaethau Cefnogi (Cyfreithiol, Cyllid, Eiddo Corfforaethol, AD, TGH, Gwasanaethau Busnes)**

10.1 Cyfreithiol: Gellir cefnogi'r cynnig o safbwynt cyfreithiol.

10.2 Cyllid: Rydym wedi nodi cynnwys yr adroddiad a dylai unrhyw adnoddau ychwanegol sydd eu hangen ddod o gyllideb bresennol yr Iaith Gymraeg.

**11. Craffu**

A yw'r adroddiad hwn wedi cael ei graffu? Na

Os felly, nodwch pa fersiwn a dyddiad craffu ar yr adroddiad?  
Nodwch y sylwadau.

Pa newidiadau a wnaed ers y dyddiad Craffu, ac esboniwch pam fod yr argymhellion Craffu wedi'u derbyn neu wrthod?

## 12. Swyddogion Statudol

- 12.1 Mae Cyfreithiwr y Cyngor (Swyddog Monitro) wedi rhoi sylwadau fel a ganlyn: “Nodaf y sylwadau cyfreithiol ac nid oes gennyf unrhywbeth i’w ychwanegu at yr adroddiad.”
- 12.2 Mae Pennaeth y Gwasanaethau Ariannol (Dirpwy Swyddog Adran 151) yn nodi’r sylwadau Cylli.

## 13. Diddordebau’r Aelodau

Nid yw’r Swyddog Monitro’n ymwybodol o unrhyw ddiddordebau penodol allai godi mewn perthynas â’r adroddiad hwn. Os oes gan yr Aelod Portffolio ddiddordeb, dylid cwmbhlhau’r hysbysiad perthnasol a chyfeirio’r mater at y Cabinet er penderfyniad.

<b>Argymhelliad:</b>	<b>Rheswm am yr Argymhelliad:</b>
Mabwysiadu’r Strategaeth Hybu’r Gymraeg arfaethedig, fel y nodir yn Atodiad A i’r adroddiad hwn	I greu amodau ffafriol ar gyfer cynyddu nifer y siaradwyr Cymraeg a’r defnydd o’r Gymraeg ym Mhowys, ac i sicrhau cydymffuriaeth â Safonau’r Gymraeg

<b>Polisi(au) Perthnasol:</b>			
<b>O fewn Polisi:</b>	<b>Y</b>	<b>O fewn y Gyllideb:</b>	<b>Y</b>

<b>Aelod(au) Lleol Perthnasol:</b>	<b>D/B</b>
------------------------------------	------------

<b>Person(au) i weithredu’r Penderfyniad:</b>	<b>Swyddog Iaith Gymraeg</b>
<b>Dyddiad ar gyfer gweithredu’r penderfyniad:</b>	<b>Mai 2018</b>

Swyddog Cyswllt:	Bedwyr Fychan
Ffôn:	01597 826126
E-bost:	bedwyr.fychan@powys.gov.uk

### **Background Papers used to prepare Report:**

DELEGATED DECISION REPORT TEMPLATE VERSION 5

**CYNGOR SIR POWYS COUNTY COUNCIL**

**PORTFOLIO HOLDER DELEGATED DECISION**

**by**

**COUNTY COUNCILLOR MYFANWY ALEXANDER  
(PORTFOLIO HOLDER FOR LEARNING AND WELSH LANGUAGE)**

**Date: May 2018**

**REPORT AUTHOR: Welsh Language Officer**

**SUBJECT: Welsh Language Promotion Strategy**

---

**REPORT FOR: Decision**

---

**1. Summary**

The Welsh Language (Wales) Measure 2011, and the Welsh Language Standards place a statutory requirement on Powys County Council to provide services through the medium of Welsh, to consider the impact of its services and policies on the Welsh language, and to promote the use of the Welsh language within its area.

The Welsh Language Standards Compliance Notice was issued to the Council in September 2015, and agreed by Cabinet in January 2016. The Standards became operational on 30 March 2016.

Within the Compliance Notice, the Welsh Language Promotion Standards section includes a Standard to produce a Welsh Language Promotion Strategy, as follows;

Standard 145

You must produce, and publish on your website, a 5-year strategy that sets out how you propose to promote the Welsh language and to facilitate the use of the Welsh language more widely in your area; and the strategy must include (amongst other matters) –

(a) a target (in terms of the percentage of speakers in your area) for increasing or maintaining the number of Welsh speakers in your area by the end of the 5 year period concerned, and

(b) a statement setting out how you intend to reach that target; and you must review the strategy and publish a revised version on your website within 5 years of publishing a strategy (or of publishing a revised strategy).

Like many other Welsh local authority areas, Powys saw a reduction in the number and percentage of Welsh speakers, from 25,798 or 21.1% of the county's population in 2001, to 23,990 or 18.6% of the population according to the 2011 Census. This general picture is very similar to that for the whole of Wales, with a reduction from 20.8% in 2001 to 19% in 2011, and is consistent

with that experienced in other areas such as Ynys Môn, Conwy, Pembrokeshire and Neath Port Talbot.

The proposed Welsh Language Promotion Strategy set out in Appendix A outlines 6 key areas for action to promote the Welsh language, with each theme having actions to align them with the 3 strategic themes identified within the Welsh Government's Cymraeg 2050 strategy, to a) increase the number of Welsh speakers; b) increase the use of Welsh; and c) to create favourable conditions for the Welsh language to flourish.

The 6 key areas for action are as follows;

1. Planning and language policy
2. Normalisation
3. Education
4. People
5. Support
6. Rights

The target in this Strategy, and subsequent strategies will be to contribute towards the Welsh Government's target of ensuring a million Welsh speakers by 2050. To achieve that target, a third of Powys' population must speak Welsh by 2050.

The target for this Strategy will be to restore the percentage of Welsh speakers in Powys to at least that of the 2001 Census, which was 21.1%.

## **2. Proposal**

To adopt the proposed Welsh Language Promotion Strategy set out in Appendix A, to create favourable conditions to increase the number of Welsh speakers and the use of the Welsh language within Powys

## **3. Options Considered / Available**

N/A

## **4. Preferred Choice and Reasons**

As above

## **5. Impact Assessment**

5.1 Is an impact assessment required? Yes

5.2 If yes is it attached? Yes



## 6. Corporate Improvement Plan

The proposal will support well-being, through promoting increased social opportunities through the medium of Welsh, and linking Welsh speakers through technology, and will strengthen skills, preparing people for bilingual work opportunities.

The Council is required to produce a Welsh Language Promotion Strategy under the Welsh Language (Wales) Measure 2011, and the Welsh Language Standards. Not doing so would mean non-compliance with the Standards, place the Council under risk of a Welsh Language Standards Investigation, conducted by the Welsh Language Commissioner, leading to reputational damage to the authority, as well as a possible financial penalty.

## 7. Local Member(s)

N/A

## 8. Other Front Line Services

Does the recommendation impact on other services run by the Council or on behalf of the Council? No

If so please provide their comments

## 9. Communications

Have Communications seen a copy of this report? Yes

Have they made a comment? If Yes insert here.

## 10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

10.1 Legal: The recommendation can be supported from a legal point of view

10.2 Finance: The contents of the report are noted and any additional resources that are required should be found from within the current Welsh Language budget.

## 11. Scrutiny

Has this report been scrutinised? No

If Yes what version or date of report has been scrutinised?  
Please insert the comments.

What changes have been made since the date of Scrutiny and explain why Scrutiny recommendations have been accepted or rejected?

**12. Statutory Officers**

12.1 The Solicitor to the Council (Monitoring Officer) commented as follows : “ I note the legal comments and have nothing to add to the report.”

12.2 The Head of Financial Services (Deputy Section 151 Officer) notes the comment from Finance.

**13. Members’ Interests**

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If the Portfolio Holder has an interest, he/ she should declare it, complete the relevant notification for and refer the matter to Cabinet for decision.

<b>Recommendation:</b>	<b>Reason for Recommendation:</b>
To adopt the proposed Welsh Language Promotion Strategy as set out in Appendix A to the report	To create favourable conditions to increase the number of Welsh speakers and the use of the Welsh language within Powys, and ensure compliance with the Welsh Language Standards

<b>Relevant Policy (ies):</b>			
<b>Within Policy:</b>	<b>Y</b>	<b>Within Budget:</b>	<b>Y</b>

<b>Relevant Local Member(s):</b>	<b>N/A</b>
----------------------------------	------------

<b>Person(s) To Implement Decision:</b>	<b>Welsh Language Officer</b>
<b>Date By When Decision To Be Implemented:</b>	<b>May 2018</b>

Contact Officer:	Bedwyr Fychan
Tel:	01597 826126
Email:	bedwyr.fychan@powys.gov.uk

**Background Papers used to prepare Report:**

## Strategaeth Hybu'r Gymraeg Cyngor Sir Powys 2017-2022

### Cyflwyniad

Mae Cyngor Sir Powys wedi ymrwymo i gefnogi a hyrwyddo'r iaith Gymraeg o fewn ei ardal, a diben y Strategaeth hon yw cydlynu ac adeiladu ar ymdrechion presennol er mwyn cynyddu nifer y bobl sy'n gallu siarad Cymraeg ac sy'n gwneud hynny; 'n rheolaidd.

Dangosodd Cyfrifiad 2011 ostyngiad yn nifer y siaradwyr Cymraeg ym Mhowys, o 21.1% yn 2001 i 18.6% yn 2011, ac mae'r Cyngor yn ymroddedig i newid y duedd honno.

O dan Safonau'r Gymraeg, a osodwyd o dan Fesur y Gymraeg (Cymru) 2011, mae'n ofynnol i'r Cyngor lunio a gweithredu Strategaeth Hybu'r Gymraeg.

#### *Safon 145*

*Rhaid ichi lunio, a chyhoeddi ar eich gwefan, strategaeth 5 mlynedd sy'n esbonio sut yr ydych yn bwriadu mynd ati i hybu'r Gymraeg ac i hwyluso defnyddio'r Gymraeg yn ehangach yn eich ardal; a rhaid i'r strategaeth gynnwys (ymysg pethau eraill) – (a) targed (yn nhermau canran y siaradwyr yn eich ardal) ar gyfer cynyddu neu gynnal nifer y siaradwyr Cymraeg yn eich ardal erbyn diwedd y cyfnod o 5 mlynedd o dan sylw, a*

*(b) datganiad sy'n esbonio sut yr ydych yn bwriadu cyrraedd y targed hwnnw; a rhaid ichi adolygu'r strategaeth a chyhoeddi fersiwn ddiwygiedig ohoni ar eich gwefan o fewn 5 mlynedd i ddyddiad cyhoeddi'r strategaeth (neu i ddyddiad cyhoeddi fersiwn ddiwygiedig ohoni).*

Diben y Strategaeth hon felly yw cwrdd â'r gofynion a osodwyd ar Gyngor Sir Powys gan Lywodraeth Cymru a Chomisiynydd y Gymraeg o dan Safonau'r Gymraeg, ond yn bwysicach i gyflawni dyhead ac ymrwymiad y Cyngor i hyrwyddo a chryfhau'r iaith Gymraeg ym Mhowys, gan gynnal y Gymraeg fel iaith gymunedol yn yr ardaloedd priodol.

Ond nid yw'r gwaith hwn yn cael ei wneud ar ei ben ei hun, ond yn hytrach mae'n rhan o daith, ac o ymdrechion ehangach i hyrwyddo a chryfhau'r Gymraeg yn y sir.

Mae hyn yn cynnwys gwaith Gweithgor Iaith Gymraeg y Cyngor, a sefydlwyd i ystyried ffyrdd i'r Cyngor, mudiadau partner a'r gymuned yn ehangach hyrwyddo'r Gymraeg a dadwneud y dirywiad yn nifer y siaradwyr Cymraeg.

Wrth weithredu Safonau'r Gymraeg, mae Cyngor Sir Powys yn ymrwymo i sicrhau nad yw'r Gymraeg yn cael ei thrin yn llai ffafriol na'r Saesneg, gan gymryd camau i wella'r gwasanaethau a ddarperir trwy gyfrwng y Gymraeg ym mhob rhan o'r Cyngor, ac i hwyluso mynediad at y gwasanaethau hynny.

Mae'r Grŵp Hyrwyddo, Herio a Chefnogi'r Gymraeg yn cefnogi Bwrdd Partneriaeth Ranbarthol Powys a'i bartneriaid i sicrhau fod Fframwaith Strategol Mwy na Geiriau yn cael

ei gweithredu a'i monitro, i wella'r gwasanaethau a ddarperir yn Gymraeg o fewn meysydd lechyd a Gofal Cymdeithasol, ac i gydymffurfio â gofynion y Ddeddf Gwasanaethau Cymdeithasol a Lles yn ymwneud â'r iaith Gymraeg. Mae aelodaeth y grŵp yn cynnwys mudiadau o'r sectorau cyhoeddus a gwirfoddol yng Nghymru, er mwyn cydweithio i wella'r gwasanaethau hynny.

Mae Menter Maldwyn a Menter Brycheiniog a Maesyfed, y ddwy fenter iaith sy'n gweithredu ym Mhowys, yn gweithio yng ngogledd a de'r sir i roi cymorth a chynghor i unigolion, sefydliadau a busnesau, ac i drefnu gweithgareddau i godi proffil yr iaith Gymraeg, a chynyddu cyfleoedd i ddefnyddio'r iaith o fewn y gymuned.

Mae'r Urdd a'r Clybiau Ffermwyr Ifanc yn cynnig gweithgareddau deinamig a hygyrch ledled y sir, sy'n cynnwys cyfleoedd gwerthfawr i gystadlu a chymryd rhan mewn gweithgareddau trwy gyfrwng y Gymraeg mewn ardaloedd gwledig.

Cynhaliwyd yr Eisteddfod Genedlaethol ym Mhowys yn ddiweddar, a bydd Eisteddfod yr Urdd yn ymweld â'r sir yn 2018. Fel dwy o brif wyliau Cymru, sy'n rhoi llwyfan i'r iaith Gymraeg, maent yn cynnig cyfle i hyrwyddo'r Gymraeg ymhlith trigolion, busnesau, mudiadau a rhai sy'n ymweld â'r sir.

Mae'r cyngor yn ymroddedig i ddarparu mynediad i addysg cyfrwng Gymraeg i ddisgyblion ledled Powys, mewn ysgolion cyfrwng Gymraeg a dwy ffrwd. Dros y blynyddoedd diwethaf, mae'r cyngor, trwy gydweithio â Llywodraeth Cymru trwy raglen ysgolion yr 21ain ganrif, wedi buddsoddi mewn cyfleusterau newydd ar gyfer darpariaeth cynradd cyfrwng Gymraeg yn Ystradgynlais (Ysgol Gymraeg Dyffryn y Glowyr) a'r Drenewydd (Ysgol Dafydd Llwyd). Mae'r awdurdod hefyd yn cynllunio buddsoddiad o'r fath yn Y Trallwng, gydag ysgol cyfrwng Gymraeg newydd i agor yn y dref ym mis Medi 2017, ac yn symud i adeilad newydd sbon yn y blynyddoedd nesaf. Mae Cynllun Strategol y Gymraeg mewn Addysg y Cyngor ar gyfer 2017-20 yn cynnwys ymrwymiad i gynnal adolygiadau o ddarpariaeth addysg cyfrwng Gymraeg mewn rhannau eraill o Bowys, a bydd buddsoddiad cyfalaf yn cael ei gyfeirio i gefnogi'r gwaith hwnnw, ble bydd hynny'n briodol.

Mae'r Cyngor hefyd yn cynnig cyfleoedd i staff ddysgu Gymraeg, gan gefnogi eu dysgu yn y gweithle.

Diben y Strategaeth hon felly yw datblygu ac adeiladu ar y gwaith hwn, ac i sefydlu seilwaith a fydd yn sicrhau fod mwy o bobl yn gallu siarad Gymraeg; i'w gwneud yn haws ac yn fwy normal i bobl ddefnyddio'r Gymraeg; i ddarparu mwy o gyfleoedd i ddefnyddio'r Gymraeg; i ystyried fod y Gymraeg yn cael ei hystyried yn llawn wrth ddatblygu polisiau a gwasanaethau; a bod pobl yn ymwybodol o'u hawl i dderbyn gwasanaethau trwy gyfrwng y Gymraeg, a bod ganddynt hyder yn y gwasanaethau a ddarperir trwy gyfrwng y Gymraeg. Mae'r cyngor yn gwerthfawrogi pwysigrwydd cynnal y Gymraeg fel iaith gymunedol, a bydd yn gweithio i gefnogi statws ieithyddol yr ardaloedd hyn.

## Proffil Iaith Gymraeg

Y Gymraeg ym Mhowys

Cyfrifiad 2011

Yn ôl Cyfrifiad 2011, roedd 23,990 o drigolion Powys yn siarad Cymraeg o boblogaeth o 129,083, oedd yn cyfrif am 18.6% o'r boblogaeth. Roedd hyn yn ostyngiad o'r 25,798 neu 21.1% o boblogaeth y Sir oedd yn siarad Cymraeg yn ôl cyfrifiad 2001. Mae'r darlun cyffredinol hwn yn debyg iawn i'r patrwm dros Gymru gyfan, lle cafwyd gostyngiad o 20.8% yn 2001 i 19% yn 2011.

Mae'r gostyngiad o 2.5% a welwyd ym Mhowys felly'n gyson â'r hyn a welwyd mewn siroedd eraill, megis Môn (-2.9%), Conwy (-2%), Penfro (-2.6%) a Chastell Nedd Port Talbot (-2.7%)

Mae'r darlun o fewn cymunedau'r sir yn amrywio serch hynny, gyda gostyngiad i'w weld yn y cadarnleoedd traddodiadol o fewn y Sir, er enghraifft yn Llanbryn-mair (-5.1%), Glantwymyn (-5.3%), Banwy (-6.1%) ac Ystradgynlais (-7.6%) mewn ardaloedd sy'n parhau i fod â chanrannau cymharol uchel o siaradwyr Cymraeg, gyda'r Gymraeg yn parhau'n iaith gymunedol. Ond gwelwyd hefyd ostyngiad mwy syfrdanol mewn cymunedau y gellid eu hystyried i fod yn agosach at y 'ffin ieithyddol', er enghraifft Llanwrtyd (-8.4%), Carno (-10.1%), Llanfihangel-yng-Ngwynfa (-11.7%), Llanrhaeadr-ym-Mochnant (-12%) a Llanwddyn (-21.6%).

Rhwng 2001 a 2011, roedd nifer y cymunedau oedd â dros 60% o'r boblogaeth yn siarad Cymraeg wedi gostwng o 3 (Banwy, Cadfarch a Llanfihangel-yng-Ngwynfa) i 1 (Cadfarch), a nifer y cymunedau gyda dros 50% o'r boblogaeth yn siarad Cymraeg wedi gostwng o 11 i 7.

Ond, gwelwyd cynnydd mewn ardaloedd lle nad yw'r Gymraeg wedi bod mor gryf yn draddodiadol, er bod canrannau'r cynnydd yn yr ardaloedd hynny'n is na'r gostyngiadau mwyaf syfrdanol y cyfeirir atyn nhw uchod. Gwelwyd cynnydd yn ardaloedd Gwernyfed (+2.2%), Llanddewi Ystradenni (+2.5%), Llanellwedd (+2.7%), Tregynon (+3.1%), Glascwm (+4.1%), Betws Cedewain (+4.4%), Trewern (+4.4%) a Duhonw (+5.7%).

Mae hyn eto'n adlewyrchiad o'r darlun yng Nghymru gyfan, lle gwelwyd gostyngiad yn y siaradwyr Cymraeg yn y cadarnleoedd traddodiadol megis Gwynedd, Ceredigion a Sir Gaerfyrddin rhwng 2001 a 2011, ond darlun mwy cadarnhaol yn yr ardaloedd lle nad yw'r Gymraeg wedi bod mor amlwg.

Pwysigrwydd hyn yn dangos bod modd gweld cynnydd trwy weithredu mewn modd positif.

Mae'r darlun o ran oedran y siaradwyr Cymraeg hefyd yn amrywio'n fawr oddi mewn i Bowys. Yn ôl cyfrifiad 2011, roedd canran y siaradwyr Cymraeg oddi mewn i wahanol grwpiau oedran fel a ganlyn:

	<b>Pob categori: 3 oed ac hŷn</b>	<b>3 i 15 oed</b>	<b>16 i 24 oed</b>	<b>25 i 34 oed</b>	<b>35 i 49 oed</b>	<b>50 i 64 oed</b>	<b>65 oed ac hŷn</b>
Ardal Llanfyllin	31.7%	52.0%	42.4%	31.1%	25.5%	23.1%	29.7%
Ardal Machynlleth	53.8%	78.3%	65.6%	57.3%	47.2%	42.7%	50.0%
Ardal Llanidloes	17.9%	33.4%	24.6%	16.7%	12.4%	12.9%	16.3%
Ardal Llanfair Caereinion	27.5%	55.2%	42.0%	24.7%	20.6%	16.0%	22.0%
Ardal Y Trallwng a Threfaldwyn	12.3%	34.2%	16.8%	10.6%	6.8%	5.6%	7.3%
Ardal Y Drenewydd	13.4%	33.9%	16.0%	11.5%	7.4%	7.4%	7.6%
Ardal Llandrindod a Rhaeadr	12.0%	38.4%	24.6%	9.6%	7.0%	5.0%	4.9%
Ardal Tref-y-clawdd a Llanandras	8.6%	35.0%	18.0%	7.1%	2.8%	2.4%	1.9%
Ardal Llanfair-ym-Muallt a Llanwrtyd	15.3%	44.2%	24.6%	14.0%	7.9%	7.0%	7.9%
Ardal Y Gelli a Thalgarth	9.8%	35.9%	16.9%	7.0%	5.1%	3.1%	3.9%
Ardal Crughywel	10.0%	32.0%	21.0%	7.3%	4.3%	6.2%	3.4%
Ardal Aberhonddu	14.6%	33.6%	19.2%	10.0%	9.4%	9.2%	11.6%
Ardal Ystradgynlais	39.0%	44.2%	36.9%	29.0%	28.7%	36.6%	51.6%
Powys Gyfan	18.6%	39.9%	25.4%	16.0%	12.6%	12.1%	14.8%

O gymharu ffigyrau 2011 â ffigyrau cyfrifiad 2001, mae canrannau'r siaradwyr Cymraeg yn y grŵp oedran 16-64 wedi aros yn gymharol gyson, ond gyda gostyngiad i'w weld yn yr ardaloedd oedd â'r cyfraddau uchaf o siaradwyr Cymraeg; o 52.8% i 49.5% yn Ardal Machynlleth, o 31.9% i 28% yn Ardal Llanfyllin, ac o 41.3% i 32.9% yn Ardal Ystradgynlais. Roedd gostyngiadau mwy syfrdanol i'w gweld yn y grŵp oedran 65+, e.e. o 16.2% i 11.6% yn Ardal Aberhonddu, o 30.1% i 22% yn Ardal Llanfair Caereinion ac o 62.6% i 51.6% yn Ardal Ystradgynlais.

Serch hynny, roedd y ffigyrau ar gyfer y grŵp oedran 3-15 yn fwy calonogol ar y cyfan, ac er bod gostyniad yng nghanrannau'r siaradwyr Cymraeg o fewn y grŵp hwn mewn Ardaloedd fel Llanfyllin (60.3% i lawr i 52%) ac Aberhonddu (36.2% i 33.6%), gwelwyd cynnydd yn y canrannau yn Ardaloedd Llanfair-ym-Muallt (cynnydd o 42.9% i 44.2%), Llanfair Caereinion (51.5% i 55.2%), Y Drenewydd (31.1% i 33.9%) a Machynlleth (71.8% i 78.3%). (Mae'r ffigyrau i'w gweld yn llawn yn Atodiad 1)

Ffactor arall i'w hystyried wrth gwrs yw'r cynnydd cyffredinol ym mhoblogaeth Powys dros y degawdau diwethaf. Gwelwyd cynnydd ym mhoblogaeth y Sir o 115,038 yn 1991, i 122,457 yn 2001, ac i 129,083 yn 2011, a thra bo gostyngiad wedi bod yn nifer y siaradwyr Cymraeg rhwng 2001 a 2011, roedd y nifer ychydig yn uwch yn 2011 na'r hyn a welwyd yng nghyfrifiad 1991 - 23,990 o'i gymharu â 23,732. Y cynnydd cyffredinol yn y boblogaeth sydd i'w gyfrif felly am y gostyngiad yng nghanran y siaradwyr Cymraeg o fewn y cyfnod hwnnw.

## Cyd-destun Cyfreithiol

### Y Safonau Iaith

Ar 30 Mawrth 2016, daeth Safonau Iaith Cyngor Sir Powys i rym. Ar ol cyfnod o ymgynghori ac o baratoi, cyflwynwyd 167 o Safonau gan Gomisiynydd yr Iaith Gymraeg o dan Fesur y Gymraeg (Cymru) 2011, a fyddai bellach yn cael ei reoleiddio gan y Comisiynydd. Disodlwyd Cynllun Iaith y Cyngor felly a derbyniwyd y Safonau yn fframwaith newydd ar gyfer y ffordd y bydd y Cyngor yn gweithredu yn y pum maes gwaith isod:

- 1) Cyflenwi gwasanaethau Cymraeg,
- 2) Llundio polisi mewn modd sy'n hyrwyddo'r Gymraeg,
- 3) Gweithredu trwy gyfrwng y Gymraeg,
- 4) Cadw cofnodion ynglŷn a'r Gymraeg
- 5) Hybu'r Gymraeg.

Mae Safonau Hybu'r Gymraeg yn gofyn i'r Cyngor gynllunio ar lefel sirol i hyrwyddo a hybu'r Gymraeg, trwy lunio a gweithredu Strategaeth Hybu'r Gymraeg, fel a ganlyn;

#### *Safon 145*

*Rhaid ichi lunio, a chyhoeddi ar eich gwefan, strategaeth 5 mlynedd sy'n esbonio sut yr ydych yn bwriadu mynd ati i hybu'r Gymraeg ac i hwyluso defnyddio'r Gymraeg yn ehangach yn eich ardal; a rhaid i'r strategaeth gynnwys (ymysg pethau eraill) –*

*(a) targed (yn nhermau canran y siaradwyr yn eich ardal) ar gyfer cynyddu neu gynnal nifer y siaradwyr Cymraeg yn eich ardal erbyn diwedd y cyfnod o 5 mlynedd o dan sylw, a*  
*(b) datganiad sy'n esbonio sut yr ydych yn bwriadu cyrraedd y targed hwnnw; a rhaid ichi adolygu'r strategaeth a chyhoeddi fersiwn ddiwygiedig ohoni ar eich gwefan o fewn 5 mlynedd i ddyddiad cyhoeddi'r strategaeth (neu i ddyddiad cyhoeddi fersiwn ddiwygiedig ohoni).*

#### *Safon 146*

*Bum mlynedd ar ôl cyhoeddi strategaeth yn unol â safon 145 rhaid ichi –*

*(a) asesu i ba raddau yr ydych wedi dilyn y strategaeth honno ac wedi cyrraedd y targed a osodwyd ganddi, a*

*(b) cyhoeddi'r asesiad ar eich gwefan, gan sicrhau ei fod yn cynnwys yr wybodaeth a ganlyn -*  
*(i) nifer y siaradwyr Cymraeg yn eich ardal, ac oedran y siaradwyr hynny;*  
*rhestr o'r gweithgareddau a drefnwyd gennych neu a ariannwyd gennych yn ystod y 5 mlynedd flaenorol er mwyn hybu defnyddio'r Gymraeg.*

*(ii) rhestr o'r gweithgareddau a drefnwyd gennych neu a ariannwyd gennych yn ystod y 5 mlynedd flaenorol er mwyn hybu defnyddio'r Gymraeg.*

Er bod y Safonau hybu yn elfen newydd i'r Cyngor, mae ymdrechion eisoes ar waith i hybu a chynyddu'r defnydd o'r Gymraeg o fewn y Sir, er enghraifft trwy waith y Mentrau Iaith – Menter Maldwyn a Menter Brycheiniog a Maesyfed; Gweithgor y Gymraeg Cyngor Sir Powys; y Grwp Hyrwyddo, Herio a Chefnogi'r Gymraeg; y Fforwm Addysg Gymraeg a'r gwaith a wneir o dan Gynllun Strategol y Gymraeg mewn Addysg, ynghyd a gwaith nifer o fudiadau eraill i hyrwyddo'r Iaith. Ond bwriad y Strategaeth hon yw adeiladu ar y gwaith

hwnnw i gynllunio ar gyfer datblygu'r Gymraeg yn Sirol ac yn Genedlaethol, a chyfrannu at nod Llywodraeth Cymru o gael Miliwn o Siaradwyr Cymraeg erbyn 2050.

### **laith Fyw: iaith byw**

Cyhoeddwyd Strategaeth ar gyfer y Gymraeg 'laith Fyw: iaith Byw' gan Lywodraeth Cymru ym mis Ebrill 2012. Mae'r strategaeth yn adlewyrchu gweledigaeth y Llywodraeth sy'n gweithredu er mwyn gweld y Gymraeg yn ffynnu. Mae'r strategaeth yn adeiladu ar y weledigaeth a amlinellwyd yn 'laith Pawb: Cynllun Gweithredu Cenedlaethol ar gyfer Cymru Ddwieithog' a gyhoeddwyd yn 2003. Mae'n amlinellu sut bydd y Llywodraeth yn cydweithio ag ystod eang o bartneriaid a fydd yn cyfrannu'n helaeth at sicrhau y caiff y weledigaeth ei gwireddu.

I'r perwyl hwn, chwe nod 'laith Fyw: iaith byw' yw:

- annog a chefnogi'r defnydd o'r Gymraeg o fewn teuluoedd
- cynyddu'r ddarpariaeth o weithgareddau Cymraeg ar gyfer plant a phobl ifanc a chynyddu eu hymwybyddiaeth o werth yr iaith
- cryfhau safle'r Gymraeg o fewn y gymuned
- cynyddu cyfleoedd i bobl ddefnyddio'r Gymraeg yn y gweithle
- cynyddu a gwella gwasanaethau Cymraeg i ddinasyddion
- cryfhau'r seilwaith ar gyfer yr iaith, gan gynnwys technoleg ddigidol

Datblygwyd y chwe maes strategol hyn yn feysydd gwaith ar gyfer y Mentrau Iaith yn ystod y cyfnod nesaf yn ogystal.

Dilynwyd 'laith Fyw: iaith byw' gyda 'Bwrw Mlaen', sef datganiad polisi ac amcanion polisi ar gyfer 2014-17, oedd yn cynnwys pwyslais ar

1. Yr angen i gryfhau'r cysylltiadau rhwng yr economi a'r Gymraeg.
2. Yr angen am gynllunio strategol gwell ar gyfer y Gymraeg.
3. Y defnydd o'r Gymraeg yn y gymuned.
4. Yr her o newid ymddygiad ieithyddol.

### **Strategaeth Addysg Cyfrwng Cymraeg Llywodraeth Cymru**

Mae'r Strategaeth hon, a luniwyd yn 2010, yn amlinellu gweledigaeth Llywodraeth Cymru ar gyfer system addysg sy'n ymateb mewn ffordd wedi'i chynllunio i'r galw cynyddol am addysg cyfrwng Cymraeg. Un o brif weithrediadau'r Strategaeth oedd galw am gynlluniau gan yr Awdurdodau Lleol i ddiwallu anghenion lleol. Lluniwyd **Cynllun Strategol y Gymraeg mewn Addysg Powys 2014-17** er mwyn amlinellu sut y bydd y Sir yn cyflawni nodau a thargedau Llywodraeth Cymru ac yn cynllunio'n well ar gyfer addysg cyfrwng Cymraeg yn y sir. Mae'r Cyngor yn llunio **Cynllun Strategol y Gymraeg mewn Addysg** newydd ar gyfer 2017-2020, a bydd ganddi rôl gwbl allweddol yn ymdrechion y Cyngor i gynyddu nifer y siaradwyr Cymraeg yn y sir. Bydd amcanion y Cynllun hwnnw felly yn llunio amcanion hybu'r Gymraeg ym maes addysg y Strategaeth hon, a'r Strategaeth Hybu yn ei thro felly'n atgyfnerthu ac yn cefnogi'r Strategaeth Addysg.



## **Mwy na geiriau**

Lluniwyd y Cynllun Strategol 'Mwy na Geiriau' yn 2012 gyda'r nod o gryfhau gwasanaethau Cymraeg yn y maes iechyd, gwasanaethau cymdeithasol a gofal cymdeithasol. Yn ganolog i'r strategaeth mae'r her o ddatblygu'r 'Cynnig Rhagweithiol', sef bod aelodau staff yn cynnig gwasanaethau Cymraeg i gleifion, yn hytrach na disgwyl i gleifion ofyn amdanynt.

Diweddarwyd y strategaeth yn 2016 gyda 'Fframwaith Strategol Olynol ar gyfer Gwasanaethau Cymraeg mewn Iechyd, Gwasanaethau Cymdeithasol a Gofal Cymdeithasol 2016 – 2019' a darparwyd teclynnau ar gyfer cynorthwyo staff i'w weithredu.

## **Ddeddf Llesiant Cenedlaethau'r Dyfodol 2015 a'r Bwrdd Gwasanaethau Cyhoeddus.**

Mae'r Ddeddf hon yn fodd o helpu'r cyrff cyhoeddus sydd wedi'u rhestru yn y Ddeddf i feddwl yn y tymor hir, gweithio'n well gyda phobl a chymunedau a'i gilydd, ceisio atal problemau a dilyn dull gweithredu cyson, a hynny er mwyn gwella llesiant cymdeithasol, economaidd, amgylcheddol a diwylliannol Cymru.

Mae saith nod llesiant i'r ddeddf. Bydd y strategaeth hon yn cyfrannu at y nod o sicrhau Cymru â diwylliant bywiog lle mae'r Gymraeg yn ffynnu, trwy greu cymdeithas sy'n hyrwyddo ac yn gwarchod diwylliant, treftadaeth a'r Gymraeg ac sy'n annog pobl i gyfranogi yn y celfyddydau, a chwaraeon a gweithgareddau hamdden.

## Gweledigaeth

Targed y Cyngor trwy'r Strategaeth hon, a'r strategaethau fydd yn ei dilyn yw cyfrannu tuag at darged Llywodraeth Cymru o sicrhau miliwn o siaradwyr Cymraeg erbyn y flwyddyn 2050.

I gyflawni hynny, rhaid bod traean o boblogaeth Powys yn siarad Cymraeg erbyn 2050.

Targed y Strategaeth hon fydd adfer canran y siaradwyr Cymraeg ym Mhowys i o leiaf lefel Cyfrifiad 2001, sef 21.1%

Nod y Cyngor yng nghyfnod y Strategaeth hon, felly, yw gosod y seilwaith ar gyfer cyflawni'r cynnydd hwnnw trwy weithredu o fewn 6 maes datblygu allweddol, yn unol â'r penawdau yn strategaeth Llywodraeth Cymru i sicrhau miliwn o siaradwyr Cymraeg erbyn 2050

Nod y Cyngor yng nghyfnod y Strategaeth hon, felly, yw gosod y seilwaith ar gyfer cefnogi'r 3 thema strategol a ddynodwyd o fel strategaeth Cymraeg 2050 Llywodraeth Cymru i sicrhau miliwn o siaradwyr Cymraeg erbyn 2050, sef;

- Cynyddu nifer y siaradwyr Cymraeg;
- Cynyddu'r defnydd o'r Gymraeg; a
- Chreu amodau ffafriol ar gyfer datblygu a gwarchod yr iaith.

Byddwn yn gwneud hyn trwy weithio mewn 6 maes allweddol, gyda phwyntiau gweithredu ym mhob un ar gyfer sicrhau cynnydd o dan themâu strategol Llywodraeth Cymru.

Mae 6 maes gweithredu allweddol Cyngor Sir Powys fel a ganlyn;

1. Cynllunio a Pholisi Iaith
2. Normaleiddio
3. Addysg
4. Pobl
5. Cefnogi
6. Hawliau

Er mwyn sicrhau llwyddiant o fewn y 6 maes datblygu a amlinellir uchod, bydd angen gweithredu mewn rhai meysydd blaenoriaeth cyffredinol ychwanegol hefyd hyn er mwyn cefnogi'r gwaith hwnnw, sy'n cael eu hamlinellu yn adran 7 isod.

## **1. Cynllunio a Pholisi Iaith**

Er mwyn sicrhau'r cynnydd hwn ym Mhowys ac yng Nghymru, rhaid i'r iaith Gymraeg fod yn ystyriaeth graidd wrth lunio polisiau a chynllunio gwasanaethau, fel bod cyfleoedd i ddefnyddio'r Gymraeg mewn cylchoedd swyddogol a chymunedol yn cael eu gwarchod a'u hyrwyddo, ac i fanteisio ar gyfleoedd i hybu'r Gymraeg a gwasanaethau a ddarperir trwy gyfrwng y Gymraeg.

Yr amcan felly yw prif-ffrydio'r Gymraeg, fel ei bod yn rhan ganolog o ganllunio strategol ar bob lefel.

I wneud hynny byddwn yn:

### **Cynyddu defnydd o'r Gymraeg**

- Sicrhau fod gofynion ieithyddol swyddi o fewn y Cyngor yn cael eu pennu fel y gall y cyhoedd fod yn hyderus o fedru defnyddio gwasanaethau'r Cyngor yn Gymraeg ar bob achlysur

### **Creu amodau ffafriol**

- Asesu holl benderfyniadau a pholisiau'r Cyngor am eu heffaith ar y Gymraeg, gan ystyried cyfleoedd i ddefnyddio'r Gymraeg, nad yw'r Gymraeg yn cael ei thrin yn llai ffafriol na'r Saesneg, cyfleoedd i hyrwyddo'r Gymraeg a effaith ar staff o ran y Gymraeg.
- Sicrhau gorolwg dros gynlluniau a strategaethau'r Cyngor trwy waith Gweithgor y Gymraeg
- Sicrhau fod y Gymraeg yn destun llorweddol yn holl waith y Cyngor a'i bartneriaid
- Sefydlu'r egwyddor fod y Gymraeg yn perthyn i bob rhan o Bowys

## **2. Normaleiddio**

Mae sicrhau defnydd o'r iaith ac ewyllys da tuag ati yn hollbwysig i gefnogi'r gwaith cynllunio a datblygu, ac i gynyddu nifer y siaradwyr. Rhaid i'r iaith felly fod yn rhan normal o fywyd pob dydd ym mhob rhan o'r sir, er mwyn goresgyn ffactorau all fod yn golygu fod pobl yn gyndyn i'w defnyddio a sicrhau fod cyfleoedd i'w defnyddio'n rheolaidd.

Yr amcan felly yw sicrhau ei bod ei defnyddio yn arferol ac yn naturiol, gan osod seiliau cadarn ar gyfer cynyddu nifer y siaradwyr ac annog rhagor o bobl i'w defnyddio.

I wneud hynny byddwn yn:

### **Cynyddu defnydd o'r Gymraeg**

- Sicrhau fod y Gymraeg yn weledol ym mhob rhan o'r Sir
- Sicrhau fod y Gymraeg yn weledol ar y cyfryngau cymdeithasol
- Cefnogi gweithgareddau cymunedol fel bod y Gymraeg i'w chlywed ar lawr gwlad ledled y Sir
- Sicrhau, trwy gynlluniau grantiau'r Cyngor, a thrwy ei rym gwario o fewn cytundebau a chontractau, fod sefydliadau eraill yn rhoi llwyfan priodol i'r iaith Gymraeg trwy eu gweithgareddau
- Hyrwyddo manteision defnyddio'r Gymraeg o fewn meysydd busnes, twristiaeth, gofal ayb.

### **3. Addysg**

Mae addysg yn faes allweddol ar gyfer hybu'r Gymraeg a datblygu a chynyddu nifer y siaradwyr Cymraeg ym Mhowys. Mae'r system addysg yn allweddol ar gyfer creu siaradwyr Cymraeg newydd, boed hynny trwy ddysgu'r iaith i blant yn system addysg statudol neu trwy ddysgu Cymraeg i oedolion yn y gymuned.

Yr amcan felly yw cynyddu nifer y plant a phobl ifanc sy'n derbyn addysg cyfrwng Cymraeg er mwyn creu rhagor o siaradwyr Cymraeg, a datblygu sgiliau iaith Gymraeg oedolion yn y sir i'w galluogi i'w defnyddio yn y gymuned ac yn y gweithle.

I wneud hynny byddwn yn:

#### **Cynyddu nifer y siaradwyr Cymraeg**

- Gweithredu amcanion Strategaeth y Gymraeg mewn Addysg Cyngor Sir Powys 2017-2020
- Hybu a hyrwyddo manteision addysg cyfrwng Cymraeg, p'un ai mewn ygolion cyfrwng Cymraeg penodedig neu mewn ffrydiau sy'n ffynnu mewn ysgolion dwy ffrwd
- Ymgyrchoedd marchnata penodol yn ymwneud â darpariaeth newydd a newidiadau mewn darpariaeth addysg Gymraeg
- Ymgyrchoedd marchnata yn ymwneud â datblygiadau mewn darpariaeth i hwyrddyfodiaid
- Gweithio i gynyddu'r nifer sy'n dysgu'r Gymraeg fel oedolion oddi mewn i Bowys

#### **4. Pobl**

Mae ar unrhyw iaith angen pobl a chymuned. Gall cymuned bellach olygu nifer o bethau, o'r ystyr traddodiadol ar sail ddaearyddol, i rwydweithiau diddordeb a digidol lle gall y bobl sy'n ei chreu fod ar wasgar. Law yn llaw ag addysg ffurfiol felly, mae lle i ddatblygu a meithrin yr iaith oddi mewn i'r cymunedau hyn, boed yn seiliedig ar unedau teuluol, ardaloedd daearyddol, grwpiau diddordeb neu gyfryngau cymdeithasol.

Yr amcan felly yw annog a chefnogi'r defnydd o'r Gymraeg trwy'r meysydd hyn, i wneud defnyddio'r iaith yn naturiol a hwylus, ac i alluogi creu rhagor o siaradwyr Cymraeg.

I wneud hynny byddwn yn:

##### **Cynyddu nifer y siaradwyr Cymraeg**

- Sicrhau cynnydd yn y gyfradd o drosglwyddo'r iaith Gymraeg oddi mewn i deuluoedd trwy hyrwyddo trosglwyddo iaith a chefnogi cyfleoedd i ddefnyddio'r Gymraeg ar gyfer teuluoedd ifanc

##### **Cynyddu defnydd o'r Gymraeg**

- Sicrhau fod ardaloedd diogel lle gall pobl fod yn hyderus o allu defnyddio'r Gymraeg o ddydd i ddydd, a datblygu rhagor o'r ardaloedd hynny trwy gydweithio â darparwyr gwasanaeth, canolfannau menter a mannau cyflogaeth
- Cefnogi rhai sy'n dysgu ac yn datblugu eu sgiliau Cymraeg ar eu taith o fod yn ddysgwyr i fod yn siaradwyr Cymraeg rhugl, yn cynnwys cyfleoedd i ymarfer eu sgiliau mewn lleoliadau llai ffurfiol / anffurfiol
- Cefnogi a manteisio ar ddigwyddiadau megis Eisteddfod yr Urdd yn 2018 fel modd o hyrwyddo gweithgareddau Cymraeg a chynyddu'r defnydd o'r Gymraeg yn yr ardal

## 5. Cefnogi

Rhaid cael seilwaith cadarn i alluogi cynnydd yn nifer y bobl sy'n siarad yr iaith a meithrin ei defnydd ymhlith y bobl hynny. I wneud hynny, rhaid cefnogi ac annog grwpiau a sefydliadau sydd eisoes yn gweithredu yn y sir i gynnig cyfleoedd a darparu gwasanaethau trwy gyfrwng y Gymraeg, a hyrwyddo'r gwasanaethau hynny er mwyn annog pobl i'w defnyddio.

Yr amcan felly yw cefnogi cynyddu'r cyfleoedd i ddefnyddio'r iaith wrth i bobl ymwneud â gwahanol grwpiau, cymdeithasau a sefydliadau, a chynyddu'r gweithgareddau sy'n cael eu cynnig yn Gymraeg ledled y sir.

I wneud hynny byddwn yn:

### Creu amodau ffafriol

- Cefnogi Mentrau Iaith Powys yn eu gwaith o hyrwyddo'r Gymraeg a datblygu cyfleoedd i ddefnyddio'r Gymraeg oddi mewn i'r Sir
- Cefnogi gwaith mudiadau yr Urdd a'r Ffermwyr Ifanc i ddatblygu cyfleoedd i ieuenctid y Sir trwy gyfrwng y Gymraeg
- Rhoi cefnogaeth i staff i ddatblygu eu sgiliau Cymraeg a'u gallu i weithio trwy gyfrwng y Gymraeg er mwyn ehangu'r gallu i ddarparu gwasanaethau i gwsmeriaid y Cyngor trwy gyfrwng y Gymraeg
- Cefnogi sefydliadau cyhoeddus eraill sy'n gweithredu o fewn y Sir trwy waith y Grŵp Hyrwyddo, Herio a Cefnogi'r Gymraeg

## **6. Hawliau**

Mae cael hyder yn y ddarpariaeth yn allweddol er mwyn sicrhau fod pobl yn defnyddio gwasanaethau Cymraeg. Mae Mesur y Gymraeg (Cymru) 2011, a Safonau'r Gymraeg a gyflwynwyd yn ei sgil yn amlinellu sut y bydd Cyngor Sir Powys, ynghyd â sefydliadau eraill ledled Cymru yn gweithredu trwy gyfrwng y Gymraeg, ac yn hyrwyddo ac yn hybu'r iaith.

Yr amcan felly yw manteision ar y cyfleoedd y mae'r Safonau yn eu cynnig i ddatblygu'r Gymraeg yn y sir, a sicrhau fod y cyhoedd yn ymwybodol o'u hawliau ac o'r gwasanaethau sy'n cael eu darparu yn Gymraeg ar eu cyfer, a bod hyder ganddynt yn y gwasanaethau Cymraeg hynny y mae sefydliadau yn eu darparu.

I wneud hynny byddwn yn:

### **Creu amodau ffafriol**

- Gweithredu yn ôl gofynion Safonau'r Gymraeg a osodwyd o dan Fesur y Gymraeg (Cymru) 2011, a manteisio ar y cyfleoedd a gyflwynir gan y Safonau i Hyrwyddo a Hybu'r Gymraeg o fewn y Sir



## 7. Blaenoriaethau Cyffredinol Ychwanegol

Er mwyn sicrhau llwyddiant o fewn y 6 maes datblygu a amlinellir uchod, bydd angen gweithredu yn y meysydd blaenoriaeth cyffredinol ychwanegol hefyd hyn er mwyn cefnogi'r gwaith hwnnw.

### 1. Mapio

Mapio'r hyn sy'n digwydd ar hyn o bryd o fewn y sir i hybu a hyrwyddo'r Gymraeg, a'r cyfleoedd a'r gweithgareddau sydd ar gael trwy gyfrwng y Gymraeg.

### 2. Mesur effaith

Edrych ar ddulliau yn ogystal â chanlyniadau'r cyfrifiad i fesur effaith gweithgareddau hybu'r Gymraeg.

### 3. Lledaenu negeseuon newyddion da

Rhoi cyhoeddusrwydd i lwyddiannau hybu'r Gymraeg yn yr ardal, ac i fusnesau a sefydliadau sydd wedi llwyddo trwy weithredu'n ddwyieithog, a lle mae'r Gymraeg yn rhan greiddiol o'u gwaith.

### 4. Dylanwadu ar symudiadau poblogaeth

Edrych ar gamau pwrpasol i ddylanwadu'n gadarnhaol ar bolisi tai a chynllunio, gan sicrhau fod asesiadau effaith ieithyddol yn cael eu gweithredu fel rhan o'r broses gynllunio.

Sicrhau fod newydd-ddyfodiaid yn derbyn gwybodaeth am werth a lle'r Gymraeg o fewn ein cymunedau.

Edrych ar ddatblygu'r amodau a fyddai'n denu siaradwyr Cymraeg i fyw a gweithio oddi mewn i'r sir.

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

## **Powys County Council Welsh Language Promotion Strategy 2017-2022**

### **Introduction**

Powys County Council is committed to supporting and promoting the Welsh language within its area, and the purpose of this strategy is to co-ordinate and build on current efforts in order to increase the number of people who are able to speak Welsh and who do so on a regular basis.

The 2011 Census showed a reduction in the number of Welsh speakers in Powys, from 21.1% in 2001 to 18.6% in 2011, and the Council is committed to reversing that trend.

Under the Welsh Language Standards, set under the Welsh Language (Wales) Measure 2011, the Council is required to produce and implement a Welsh Language Promotion Strategy.

#### Standard 145

*You must produce, and publish on your website, a 5-year strategy that sets out how you propose to promote the Welsh language and to facilitate the use of the Welsh language more widely in your area; and the strategy must include (amongst other matters) –*

*(a) a target (in terms of the percentage of speakers in your area) for increasing or maintaining the number of Welsh speakers in your area by the end of the 5 year period concerned, and*

*(b) a statement setting out how you intend to reach that target; and you must review the strategy and publish a revised version on your website within 5 years of publishing a strategy (or of publishing a revised strategy).*

The purpose of this Strategy therefore is to meet the requirements set upon Powys County Council by Welsh Government and the Welsh Language Commissioner under the Welsh Language Standards, but more importantly to fulfil the Council's desire and commitment to promote and strengthen the Welsh language in Powys, maintaining Welsh as a community language in appropriate localities.

But this work isn't being done in isolation, but rather it is part of a journey and of wider efforts being made to promote and strengthen the Welsh language in the county.

This includes the work of the Council's Welsh Language Working Group, established to consider ways in which the Council, partner organisations and the wider community can promote the Welsh language and reverse the decline in the number of Welsh speakers.

In implementing the Welsh Language Standards, Powys County Council is committed to ensuring that Welsh is treated no less favourably than English, and has taken steps to improve services provided in Welsh across the Council, and to improve ease of access to those services.

The Welsh Language Promotion, Challenge and Support Group supports Powys' Regional Partnership Board and its partners to ensure the implementation and monitoring of the More than Just Words Strategic Framework, to improve services provided in Welsh within Health and Social Care, and to comply with the requirements within the Social Services and Wellbeing Act in relation Welsh language. The group's membership includes public and voluntary sector organisation operating within Powys, in order to take a co-ordinated approach to improving those services.

Menter Maldwyn and Menter Brycheiniog a Maesyfed, Powys' two language initiatives, work in north and south Powys respectively to provide support and advice to individuals, organisations and businesses and arrange activities to raise the profile of the Welsh language, and increase the opportunities to use the Welsh language within the community.

The Urdd and Young Farmer's Clubs provide dynamic and accessible activities throughout the county, which include valuable opportunities to compete and take part in activities in Welsh in rural areas.

The National Eisteddfod was recently held within Powys, and the Urdd Eisteddfod will be visiting Powys in 2018. As two of Wales' main national events, showcasing the Welsh language, they provide a platform to promote the Welsh language among residents, businesses, organisations and visitors to the county.

The council is committed to providing access to Welsh-medium education to pupils across Powys, in both Welsh medium and dual-stream schools. In recent years the council, in collaboration with Welsh Government through the 21st century schools programme, has invested in new facilities for Welsh-medium primary provision in Ystradgynlais (Ysgol Gymraeg Dyffryn y Glowyr) and Newtown (Ysgol Dafydd Llwyd). The authority is also planning a similar investment in Welshpool, with a new Welsh-medium school due to open in the town in September 2017, moving to a brand new building in the coming years. The council's Welsh in Education Strategic Plan (WESP) for 2017-20 includes a commitment to carry out reviews of Welsh-medium primary provision in other areas of Powys, and capital investment will be directed to support this work, where appropriate.

The Council also offers its staff opportunities to learn Welsh, and supports their learning in the workplace.

The purpose of this Strategy is therefore to develop and build on this work, and to establish an infrastructure that will ensure that more people are able to speak Welsh; to make it easier and normal for people to use the Welsh language; to provide more opportunities to use the Welsh language; to ensure the Welsh language is considered fully in the development of policies and services; and that people are aware of their rights to receive services through the medium of Welsh, and that they can have confidence in the services provided through the medium of Welsh. The council appreciates the importance of the maintenance of Welsh as a community language and will work to support these areas's linguistic status.

## Welsh Language Profile

### The Welsh Language in Powys

#### 2011 Census

According to the 2011 Census, 23,990 of Powys residents speak Welsh from a population of 129,083, which accounts for 18.6% of the population. This represented a reduction from the 25,798 or 21.1% of the county's population who spoke Welsh according to the 2001 census. This general picture is very similar to that for the whole of Wales, with a reduction from 20.8% in 2001 to 19% in 2011.

The reduction of 2.5% in Powys is therefore consistent with that experienced in other counties, such as Ynys Môn (-2.9%), Conwy (-2%), Pembrokeshire (-2.6%) and Neath Port Talbot (-2.7%)

However, the situation within the county's communities vary with a reduction in the county's traditional strongholds, such as Llanbrynmair (-5.1%), Glantwymyn (-5.3%), Banwy (-6.1%) and Ystradgynlais (-7.6%) being areas that continue to have a relatively high proportion of Welsh speakers, with the Welsh language continuing to be a community language. But there was a more dramatic reduction in communities closer to the 'linguistic border', such as Llanwrtyd (-8.4%), Carno (-10.1%), Llanfihangel-yng-Ngwynfa (-11.7%), Llanrhaeadr-ym-Mochnant (-12%) and Llanwddyn (-21.6%).

Between 2001 and 2011, the number of communities with over 60% of the population speaking Welsh had reduced from 3 (Banwy, Cadfarch and Llanfihangel-yng-Ngwynfa) to 1 (Cadfarch), and the number of communities with over 50% of the population speaking Welsh reduced from 11 to 7.

However, there was an increase in the proportion of Welsh speakers in communities where Welsh wasn't traditionally as strong, although the increase in percentage is smaller than the most dramatic reductions referenced above. There was an increase in Gwernyfed (+2.2%), Llanddewi Ystradenni (+2.5%), Llanellwedd (+2.7%), Tregynon (+3.1%), Glascwm (+4.1%), Betws Cedewain (+4.4%), Trewern (+4.4%) and Duhonw (+5.7%).

This again reflects the picture across Wales, with a reduction in the traditional strongholds of Gwynedd, Ceredigion and Carmarthenshire between 2001 and 2011, but a more positive picture in parts of Wales where Welsh had not been as prominent.

The importance of this is that it shows that positive action can lead to an increase.

The picture in terms of Welsh speakers according to age also varies within Powys. According to the 2011 census, the percentage of Welsh speakers within the different age groups was as follows:

	<b>All categories: Age 3 and over</b>	<b>Age 3 to 15</b>	<b>Age 16 to 24</b>	<b>Age 25 to 34</b>	<b>Age 35 to 49</b>	<b>Age 50 to 64</b>	<b>Age 65 and over</b>
Llanfyllin Locality	31.7%	52.0%	42.4%	31.1%	25.5%	23.1%	29.7%
Machynlleth Locality	53.8%	78.3%	65.6%	57.3%	47.2%	42.7%	50.0%
Llanidloes Locality	17.9%	33.4%	24.6%	16.7%	12.4%	12.9%	16.3%
Llanfair Caereinion Locality	27.5%	55.2%	42.0%	24.7%	20.6%	16.0%	22.0%
Welshpool and Montgomery Locality	12.3%	34.2%	16.8%	10.6%	6.8%	5.6%	7.3%
Newtown Locality	13.4%	33.9%	16.0%	11.5%	7.4%	7.4%	7.6%
Llandrindod and Rhayader Locality	12.0%	38.4%	24.6%	9.6%	7.0%	5.0%	4.9%
Knighton and Presteigne Locality	8.6%	35.0%	18.0%	7.1%	2.8%	2.4%	1.9%
Builth and Llanwrtyd Locality	15.3%	44.2%	24.6%	14.0%	7.9%	7.0%	7.9%
Hay and Talgarth Locality	9.8%	35.9%	16.9%	7.0%	5.1%	3.1%	3.9%
Crickhowell Locality	10.0%	32.0%	21.0%	7.3%	4.3%	6.2%	3.4%
Brecon Locality	14.6%	33.6%	19.2%	10.0%	9.4%	9.2%	11.6%
Ystradgynlais Locality	39.0%	44.2%	36.9%	29.0%	28.7%	36.6%	51.6%
Powys	18.6%	39.9%	25.4%	16.0%	12.6%	12.1%	14.8%

Comparing the figures for 2011 with the 2001 census, the percentage of Welsh speakers in the 16-64 age group has remained relatively consistent, but with a reduction in areas with a higher proportion of Welsh speakers; from 52.8% to 49.5% in the Machynlleth locality, from 31.9% to 28% in the Llanfyllin locality, and from 41.3% to 32.9% in the Ystradgynlais locality. There were more significant reductions in the 65+ age group, e.g. from 16.2% to 11.6% in the Brecon locality, from 30.1% to 22% in the Llanfair Caereinion locality and from 62.6% to 51.6% in the Ystradgynlais locality.

However, there were generally more positive figures in the 3-15 age group, and even though there was a reduction in the percentage of Welsh speakers within this group in Llanfyllin (60.3% down to 52%) and Brecon (36.2% down to 33.6%), there was an increase in the Builth Wells locality (from 42.9% to 44.2%), Llanfair Caereinion (51.5% to 55.2%), Newtown (31.1% to 33.9%) and Machynlleth (71.8% to 78.3%). (The figures can be seen in full in Appendix 1)

The other factor to consider is the general increase in the Powys population in the last few decades. The county's population increased from 115,038 in 1991, to 122,457 in 2001, and to 129,083 in 2011, and whilst there was a reduction in the number of Welsh speakers between 2001 and 2011, the number was slightly higher in 2011 than the figure in the 1991 census – 23,990 compared to 23,732. The general increase in the population is therefore responsible for the reduction in the percentage of Welsh speakers within that period.

## Legislative Context

### Welsh Language Standards

Powys County Council's Welsh Language Standards became operational on 30 March 2016. After a period of consultation and preparation, 167 Standards were imposed by the Welsh Language Commissioner under the Welsh Language (Wales) Measure 2011, regulated by the Commissioner. The Council's Welsh Language Scheme was therefore replaced, and the Standards were adopted as the way the Council would be operating within the following five areas:

- 1) Welsh language service provision,
- 2) Formulating policy in a way which will promote the Welsh language,
- 3) Operating through the medium of Welsh,
- 4) Keeping records about the Welsh language,
- 5) Promoting the Welsh language.

The Welsh Language Promotion Standards require the Council to plan at a county level to promote the Welsh language, by producing and implementing a Welsh Language Promotion Strategy, as follows;

#### *Standard 145*

*You must produce, and publish on your website, a 5-year strategy that sets out how you propose to promote the Welsh language and to facilitate the use of the Welsh language more widely in your area; and the strategy must include (amongst other matters) –*

- (a) a target (in terms of the percentage of speakers in your area) for increasing or maintaining the number of Welsh speakers in your area by the end of the 5 year period concerned, and*
- (b) a statement setting out how you intend to reach that target; and you must review the strategy and publish a revised version on your website within 5 years of publishing a strategy (or of publishing a revised strategy).*

#### *Standard 146*

*Five years after publishing a strategy in accordance with standard 145 you must –*

- (a) assess to what extent you have followed that strategy and have reached the target set by it, and*
- (b) publish that assessment on your website, ensuring that it contains the following information –*
  - (i) the number of Welsh speakers in your area, and the age of those speakers;*
  - (ii) a list of the activities that you have arranged or funded during the previous 5 years in order to promote the use of the Welsh language.*

Although the promotion standards are new to the Council, efforts are already being made to promote and increase the use of the Welsh language in the county, such as through the work of the Mentrau Iaith – Menter Maldwyn and Menter Brycheiniog a Maesyfed; Powys County Council's Welsh Language Working Group; the Welsh Language Support, Promotion

and Challenge Group; the Welsh Medium Education Forum and work under the Welsh in Education Strategic Plan, as well as work by several other organisations to promote the language. The intention of this Strategy is to build upon that work to plan to develop the Welsh language at a county and national level, and to contribute towards the Welsh Government's objective of having a Million Welsh Speakers by 2050.

### **A living language: a language for living**

The Welsh Government published its Strategy for the Welsh language, 'A living language: a language for living' in April 2012. The strategy reflects the Government's vision to see the Welsh language thrive. The strategy builds upon the vision outlined in 'Iaith Pawb: A National Action Plan for a Bilingual Wales' published in 2003. It outlines how the Government will work with a wide range of partners which will contribute towards realizing the vision.

To this end, the six aims within 'A living language: a language for living' are:

- to encourage and support the use of the Welsh language within families
- to increase the provision of Welsh-medium activities for children and young people and to increase their awareness of the value of the language
- to strengthen the position of the Welsh language in the community
- to increase opportunities for people to use Welsh in the workplace
- to improve Welsh language services to citizens
- to strengthen the infrastructure for the language, including digital technology.

These six strategic areas were also developed as the areas of work for the Mentrau Iaith during that period.

'A living language: a language for living' was followed by 'moving forward', a policy statement for 2014-17, which placed a focus on

1. The need to strengthen the links between the economy and the Welsh language.
2. The need for better strategic planning for the Welsh language.
3. The use of Welsh in the community.
4. The challenge of changing linguistic behaviour.

### **Welsh Government's Welsh-medium Education Strategy**

This strategy, which was created in 2010, outlines the government's vision for an education system that responds in a strategic way to the increasing demand for Welsh medium education. One of the Strategy's main steps was to call for plans from the local authorities to satisfy local needs. The **Powys Welsh in Education Strategic Plan 2014-17** was created to outline how the County will fulfil the Welsh Government's aims and targets and how it will plan more effectively for Welsh medium education in the county. The Council is formulating a new **Welsh in Education Strategic Plan** for 2017-2010, which will have a crucial role in the Council's efforts to increase the number of Welsh speakers in the county. The objectives within the Welsh in Education Strategic Plan will therefore provide the objectives for



promoting the Welsh language within education section of this Strategy, and the Promotion Strategy will in turn reinforce and support the Education Strategy.

### **More than just Words**

The 'More than just Words' Strategic Framework was drawn up in 2012 with the aim of strengthening Welsh language services in health, social services and social care. Central to the strategy is the challenge of developing the 'Active Offer', namely that staff members will offer Welsh language services to patients, rather than waiting for patients to request them. The strategy was updated in 2016 with 'More than just words.... follow-on strategic framework for Welsh Language Services in Health , Social Services and Social Care 2016-2019 ', and tools were provided to enable staff to operate it.

### **Well-being of Future Generations (Wales) Act 2015 and the Public Services Board**

This Act is a means of helping the public bodies that are listed in the Act to think in the long term, work better with people and communities and each other, to try to prevent problems and follow a consistent approach in order to improve the well-being of social, economic, environmental and cultural well-being of Wales.

The act has seven well-being goals. This strategy will contribute to the goal of having a Wales of vibrant culture and a thriving Welsh language, by creating a society which promotes and protects culture, heritage and the Welsh language and encourages people to participate in the arts, in sports and leisure activities.

## **Vision**

The Council's target in this Strategy, and subsequent strategies will be to contribute towards the Welsh Government's target of ensuring a million Welsh speakers by 2050.

To achieve that target, a third of Powys' population must speak Welsh by 2050.

The target for this Strategy will be to restore the percentage of Welsh speakers in Powys to at least that of the 2001 Census, which was 21.1%

The Council's aim within this Strategy will therefore be to set the infrastructure for supporting the 3 strategic themes identified within the Welsh Government's Cymraeg 2050 strategy to achieve a million Welsh speakers by 2050, which are to

- Increase the number of Welsh speakers;
- Increase the use of Welsh; and
- To create favourable conditions to the development and protection of the language.

We will do this by working within 6 key areas, each with actions to ensure progress under Welsh Government's strategic themes.

Powys County Council's 6 key areas for action are as follows;

1. Planning and language policy
2. Normalisation
3. Education
4. People
5. Support
6. Rights

To ensure success within the 6 areas for action outlined above, action will be required within additional general priority areas to support that work, which are identified in section 7 below.

## **1. Planning and Language Policy**

To secure this increase in Powys and in Wales, the Welsh language must be an integral part of the process of formulating policy and planning services, to ensure opportunities to use the Welsh language in official and community circles are protected and promoted, and to take advantage of opportunities to promote the Welsh language and the services provided through the medium of Welsh.

The objective is therefore to mainstream the Welsh language, so that it is an integral part of strategic planning at every level.

In order to do this we will:

### **Increase the use of Welsh**

- Ensure that language requirements for posts within the Council are set so that the public can be confident of being able to use Council services in Welsh at all times

### **Create favourable conditions**

- Assess all Council decisions and policies for their impact on the Welsh language, consider opportunities to use the Welsh language, that the Welsh language is treated no less favourably than the English language, opportunities to promote the Welsh language and impact on staff in terms of the Welsh language.
- Ensure an overview of Council plans and strategies through the Welsh Language Working Group
- Ensure the Welsh language is a cross-cutting theme within the work of the Council and its partners
- Establish the principle that the Welsh language belongs to all parts of Powys

## **2. Normalisation**

Ensuring that the Welsh language is used and that there is goodwill towards the language is crucial in supporting the planning and development work, and to increase the number of Welsh speakers. The language must therefore be a normal part of everyday life in all parts of the county in order to overcome factors which can mean that people are reluctant to use the language, and in ensuring that there are opportunities to use the language regularly.

Therefore, the objective is to ensure that using the language is natural and normal, and thus establishing a solid basis for increasing the number of Welsh speakers and encouraging more people to use it.

In order to do this we will:

### **Increase the use of Welsh**

- Ensure that the Welsh language is visible in all parts of the county
- Ensure that the Welsh language is visible on social media
- Support community activity so that the Welsh language is heard throughout the county
- Ensure, through Council grant schemes, and through its spending power within contracts and agreements, that other organisations provide an appropriate platform for the Welsh language through their activities
- Promote the advantages of using the Welsh language within business, tourism, care etc.

### **3. Education**

Education is a key area in which to promote the Welsh language and develop and increase the number of Welsh speakers in Powys. The education system is key to creating more Welsh speakers, whether by teaching the language to children within the statutory schools system or by teaching Welsh to adults in the community.

The objective therefore is to increase the number of children and young people receiving Welsh medium education to create more Welsh speakers, and to develop the Welsh language skills of adults in the county, to enable them to use the language in the community and in the workplace.

In order to do this we will:

#### **Increase the number of Welsh speakers**

- Implement the aims and objectives of Powys County Council's Welsh in Education Strategic Plan 2017-2020
- Promote the advantages of Welsh medium education, whether in dedicated Welsh medium schools or thriving streams in dual-stream schools
- Conduct specific marketing campaigns involving new provision and changes in Welsh medium education provision
- Conduct marketing campaigns on developments in provision for latecomers
- Work to increase the number of adults learning Welsh and developing their Welsh language skills in Powys

## **4. People**

Every language requires people and a community. A community can of course mean several things, from the traditional definition based on a geographical location, to interest groups and digital networks where the people who make up that community are dispersed. Together with formal education, the language can be developed and nurtured within these communities, which could be based on family units, geographical areas, interest groups or digital networks.

Therefore, the objective is to encourage and support the use of the Welsh language within these areas, to make the use of the language a natural and easy process, and to enable the creation of more Welsh speakers.

In order to do this we will:

### **Increase the number of Welsh speakers**

- Ensure an increase in Welsh language transmission within families by promoting language transmission and support opportunities for young families to use the Welsh language

### **Increase the use of Welsh**

- Ensure places where people can be confident of being able to use the Welsh language from day to day, and develop more of these places by working with service providers, enterprise centres and workplaces
- Provide support for those learning and developing their Welsh language skills on their journey from being Welsh learners to fluent Welsh speakers, including opportunities to practice their skills in a less formal/informal setting
- Support and take advantage of events such as the Urdd Eisteddfod in 2018 to promote Welsh medium activities and to increase Welsh language use

## **5. Support**

A solid infrastructure is required to be able to increase the number of Welsh speakers and to encourage its use among those who speak it. To enable that, groups and organisations who already operate within the county must be supported and encouraged to provide opportunities and services through the medium of Welsh, and to promote those services to encourage more people to use them.

The objective is therefore to support the increase in opportunities to use the Welsh language in people's dealings with different groups, societies and organisations, and to increase the number of activities being offered in Welsh within the county.

In order to do this we will:

### **Create favourable conditions**

- Support Powys' Menterau Iaith in their work promoting the Welsh language and developing opportunities to use the Welsh language within the county
- Support the work of the Urdd and Young Farmers in developing opportunities for young people in Powys through the medium of Welsh
- Support staff to develop their Welsh language skills to enable them to work through the medium of Welsh, to increase the Council's capacity to provide services to its customers through the medium of Welsh
- Support other organisations working within Powys through the work of the Welsh Language Support, Promotion and Challenge Group

## **6. Rights**

Confidence in the provision is key to ensuring that people use those services provided in Welsh. The Welsh Language (Wales) Measure 2011, and the Welsh Language Standards outline how Powys County Council, along with other organisations throughout Wales, will operate through the medium of Welsh, and promote the Welsh language.

The objective is therefore to take advantage of the opportunities provided by the Standards to develop the Welsh language within the county, and to ensure that the public are aware of their rights and of the service provided for them in Welsh, and that they have confidence in the services provided in Welsh by those organisations.

In order to do this we will:

### **Create favourable conditions**

- Operate according to the requirements of the Welsh Language Standards, set under the Welsh Language (Wales) Measure 2011, and take advantage of opportunities provided by the Standards to promote the Welsh language in Powys



## 7. Additional General Priority Areas

To ensure success within the 6 areas for development outlined above, action will be required within these additional general priority areas to support that work.

### 1. Mapping

Map what is currently being done within the county to promote the Welsh language, and the opportunities and activities currently available in Welsh.

### 2. Impact Assessment

Look at methods, in addition to census results, to measure the impact of Welsh language promotion activity.

### 3. Publicising good news stories

Publicise successes in promoting the Welsh language in the area, and businesses that have succeeded by operating bilingually, and where the Welsh language is a core element of their work.

### 4. Influence population movements

Look at appropriate steps to positively influence housing and planning policy, ensuring linguistic impact assessments are conducted as part of the planning process.

Ensuring newcomers receive information about the Welsh language's value and place within our communities.

Look to develop conditions which would attract Welsh speakers to live and work in the county.

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

## Sgiliau Cymraeg o Gyfrifiadau 2001 a 2011

## Welsh language skills from 2001 and 2011 Census

	2001		2011	
	Poblogaeth Population 3+	Siaradwyr Cymraeg Welsh Speakers %	Poblogaeth Population 3+	Siaradwyr Cymraeg Welsh Speakers %
Abaty Cwm-hir / Abbey Cwmhir	238	11.8%	231	12.1%
Aberedw	214	10.3%	223	11.2%
Aberhafesb	427	13.6%	406	16.0%
Banwy	517	61.7%	593	55.6%
Bausley â Chrugion / Bausley with Criggion	606	12.0%	690	7.8%
Bugeildy / Beguildy	684	12.6%	708	10.6%
Aberriw / Berriew	1270	14.0%	1312	9.5%
Betws Cedewain	416	14.9%	436	19.3%
Aberhonddu / Brecon	7635	14.4%	7979	12.7%
Bronllys	798	11.4%	823	9.7%
Llanfair-ym-Muallt / Builth	2277	16.2%	2475	15.6%
Cadfarch	810	62.5%	838	64.2%
Caersws	1485	21.1%	1530	21.2%
Carno	627	46.1%	708	36.0%
Carreghofa	579	9.0%	654	10.2%
Castell Caereinion / Castle Caereinion	494	18.8%	569	15.1%
Yr Ystog / Churchstoke	1514	7.4%	1641	4.3%
Cilmeri	425	13.9%	420	12.1%
Cleirwy / Clyro Community	669	9.1%	758	8.8%
Crai	261	36.4%	235	32.3%
Crughywel / Crickhowell	2023	10.3%	2028	8.3%
Dyserth a Threcoed / Disserth and Trecoed	1134	12.7%	1211	11.3%
Duhonw	293	8.9%	288	14.6%
Dwyriv	456	33.1%	561	26.6%
Erwyd / Erwood	390	11.0%	412	9.7%
Felin-fach	570	13.0%	655	10.7%
Ffordun gyda Thre'r-llai a Threlystan / Forden with Leighton and Trelystan	1268	13.3%	1381	10.9%
Llanfair Llythynwg / Gladestry	414	10.4%	404	6.7%
Glantwymyn	1078	58.4%	1143	53.1%
Y Clas-ar-Wy / Glasbury	878	9.6%	967	9.3%
Glascwm	465	10.5%	533	14.6%
Glyn Tarell	564	17.6%	614	14.7%
Cegidfa / Guilsfield	1585	15.1%	1680	15.7%
Gwernyfed	961	8.1%	1014	10.3%

Y Gelli / Hay	1434	7.5%	1553	9.0%
Honddu Isaf	386	14.5%	438	13.2%
Ceri / Kerry	1855	11.8%	2002	12.9%
Tref-y-clawdd / Knighton	2947	11.2%	2931	8.5%
Llanafan Fawr	462	12.8%	453	12.8%
Llanbadarn Fawr	635	11.1%	679	10.9%
Llanbadarn Fynydd	316	13.9%	295	8.8%
Llanbister	403	13.2%	370	9.7%
Llanbryn-mair	933	53.8%	897	48.2%
Llanddew	240	17.1%	229	17.5%
Llanddewi Ystradenni	290	6.6%	296	9.1%
Llandinam	911	18.2%	895	14.6%
Llandrindod	4887	12.4%	5136	12.5%
Llandrinio	1087	13.4%	1448	12.2%
Llandysilio	929	12.1%	1088	11.7%
Llandysul / Llandyssil	1180	13.6%	1487	12.3%
Llanelwedd	422	11.8%	413	14.5%
Llanerfyl	384	58.1%	395	56.5%
Llanfair Caereinion	1563	38.6%	1757	36.0%
Llanfechain	504	21.2%	459	19.6%
Llanfihangel-yng-Ngwynfa	502	64.3%	460	52.6%
Llanfihangel Cwmdu gyda / with Bwlch & Cathedine	892	10.1%	1004	10.6%
Llanfihangel Rhydithon	239	12.6%	223	6.7%
Llanfrynach	560	10.9%	562	6.9%
Llanfyllin	1369	39.4%	1482	34.1%
Llangamarch	492	19.3%	529	16.8%
Llangatwg / Llangattock	986	9.8%	985	9.4%
Llangedwyn	372	24.7%	386	21.8%
Llangors	1024	14.0%	1056	12.2%
Llangynllo	364	9.1%	366	7.7%
Llangurig	650	20.9%	703	17.4%
Llangynyw	526	42.2%	573	35.3%
Llangynog	317	49.5%	332	36.7%
Llanidloes	2730	17.7%	2831	15.5%
Llanidloes Allanol	569	23.7%	641	22.3%
Llanigon	501	9.8%	464	9.5%
Llanrhaeadr-ym-Mochnant	1184	54.5%	1169	42.5%
Llansanffraid	1174	21.1%	1372	19.8%
Llansilin	636	30.8%	687	26.8%
Llanwddyn	303	59.7%	252	38.1%
Llanwrthwl	196	16.3%	190	18.4%
Llanwrtyd	748	26.2%	824	17.8%
Llanllŷr / Llanyre	1033	13.4%	1112	11.4%
Llywel	511	28.6%	485	25.8%
Machynlleth	2074	54.2%	2168	51.6%

Maescar	974	26.3%	937	24.0%
Manafon	329	26.1%	294	18.4%
Meifod	1277	24.7%	1288	24.4%
Merthyr Cynog	252	17.5%	238	18.5%
Mochdre	467	13.3%	475	13.3%
Trefaldwyn / Montgomery	1217	11.3%	1257	12.4%
Nantmel	668	12.3%	621	11.8%
Maesyfed / New Radnor	400	8.5%	399	6.5%
Y Drenewydd a Llanllwchaearn / Newtown and Llanllwchaiarn	10313	15.0%	10864	14.7%
Penraig / Old Radnor	724	9.4%	735	7.1%
Castell-paen / Painscastle	475	9.5%	502	7.4%
Penybont	389	13.4%	415	12.8%
Pen-y-bont-fawr	352	56.3%	426	50.0%
Llanandras / Presteigne	2396	10.4%	2641	9.3%
Rhaeadr / Rhayader	2017	15.0%	2012	11.8%
St. Harmon	523	14.7%	580	12.6%
Talgarth	1593	10.5%	1681	11.8%
Tawe Uchaf	1477	33.2%	1521	25.6%
Dyffryn Grwyne / The Vale of Grwyney	681	9.8%	712	9.4%
Trallong	354	17.2%	361	15.2%
Trefeglwys	843	35.5%	890	28.9%
Treflys	449	19.4%	469	15.1%
Tregynon	593	20.2%	855	23.3%
Trewern	1121	10.3%	1383	14.7%
Y Trallwng / Welshpool	6030	13.8%	6437	12.2%
Llanddewi yn Hwytyn / Whitton	306	12.1%	346	8.1%
Yscir	471	20.2%	419	17.9%
Ystradfellte	534	24.2%	550	21.1%
Ystradgynlais	7808	50.4%	7868	42.8%
Llangynidr	982	14.0%	1014	11.3%
Tal-y-bont ar Wysg / Talybont-on-Usk	720	14.2%	696	16.8%
Powys	122457	21.1%	129083	18.6%

Swyddfa Ystadegau Gwladol Cedwir Hawlfraint y Goron [gan Nomis ar 20 Chwefror 2013]

ONS Crown Copyright Reserved [from Nomis on 20 February 2013]

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

**Please read the accompanying guidance before completing the form.**

This **Impact Assessment (IA)** toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation. **Draft versions of the assessment should be watermarked as “Draft” and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.**

## Section A

<b>Service Area</b>	CEMS	<b>Head of Service</b>		<b>Strategic Director</b>		<b>Portfolio Holder</b>	Clr Myfanwy Alexander
<b>Proposal</b>	Welsh Language Promotion Strategy						
<b>Outline Summary / Description of Proposal</b>							
To adopt the proposed Welsh Language Promotion Strategy, to create favourable conditions to increase the number of Welsh speakers and the use of the Welsh language within Powys							

Tudalen 45

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Bedwyr Fychan	Welsh Language Officer	14 / 5 / 2018

2. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
No consultation required (please provide justification)	Adoption of a Welsh Language Promotion Strategy is required under the Welsh Language Standards, and the draft Strategy has been created in consultation with key stakeholders working to promote the Welsh language in Powys

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



### 3. Impact on Other Service Areas

**Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting)**  
**PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY**

The main bulk of the work required under the proposed Welsh Language Strategy will be undertaken by Chief Executive and Member Services, through the Welsh Unit, which includes the Welsh Language Officer, the Welsh Translation Unit and Menter Brycheiniog a Maesyfed, and with support from the Communications Team.

There is a strong link between the Strategy and the Welsh in Education Strategic Plan, with work under the WESP formulating the Education section of the Promotion Strategy

Some work will be required by other service areas, which will require including Welsh language promotion considerations within their projects, rather than new and additional work.

### 4. How does your proposal impact on the council's strategic vision?

Tudalen 46

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<b>The Economy</b> <b>We will develop a vibrant economy</b>	The proposed strategy will promote the advantages of using the Welsh language within business and tourism, which could provide businesses with opportunities to expand to new markets. Increasing the number of Welsh speakers and the use of Welsh will also develop skills required within the workforce to allow businesses to expand into potential new markets, and increase capacity to provide services to customers through the medium of Welsh	Good		Choose an item.
<b>Health and Care</b> <b>We will lead the way in effective, integrated rural health and care</b>	The proposed strategy will support well-being, through promoting increased social opportunities through the medium of Welsh, and linking Welsh speakers through technology. It will give Welsh speakers more confidence to access services provided, reducing social isolation among Welsh speakers.	Good		Choose an item.
<b>Learning and skills</b> <b>We will strengthen learning and skills</b>	Increasing the number of Welsh speakers, and increased the use of Welsh, will in turn develop the language skills of individuals within the county, preparing them for bilingual job opportunities in Powys and beyond	Good		Choose an item.



**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



Council Priority	How does the proposal impact on this priority?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Residents and Communities</b> <b>We will support our residents and communities</b>	The proposed strategy will enable more Welsh language communities have access to services that will allow them to flourish and enjoy life, by increasing the visibility of those service provided in Welsh by the Council and others in the area, and increasing the provision of services and activities through the medium of Welsh in Powys.	Good		Choose an item.

Tudalen 47

Source of Outline Evidence to support judgements
<p style="text-align: center;">                         National Census Figures                          More than Just Words, the Welsh Government’s Strategic Framework for the Welsh Language in Health and Social Care                          Customer Satisfaction Surveys conducted by the Council on Services Provided in Welsh                          PCC Welsh Language Staff Survey                     </p>

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



5. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>A prosperous Wales:</b> An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	No impact	Choose an item.		Choose an item.
<b>A resilient Wales:</b> A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	No impact	Choose an item.		Choose an item.
<b>A healthier Wales:</b> A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	The proposed strategy will support well-being, through promoting increased social opportunities through the medium of Welsh, and linking Welsh speakers through technology. It will give Welsh speakers more confidence to access services provided, reducing social isolation among Welsh speakers.	Good		Choose an item.

Tudalen 48

<p><b>A Wales of cohesive communities:</b>          Attractive, viable, safe and well-connected Communities.</p>	<p>The proposed strategy will support well-being, through promoting increased social opportunities through the medium of Welsh, and linking Welsh speakers through technology.          It will give Welsh speakers more confidence to access services provided, reducing social isolation among Welsh speakers          The proposed strategy will enable more Welsh language communities have access to services that will allow them to flourish and enjoy life, by increasing the visibility of those service provided in Welsh by the Council and others in the area, and increasing the provision of services and activities through the medium of Welsh in Powys.</p>	<p>Good</p>		<p>Choose an item.</p>
<p><b>A globally responsible Wales:</b>          A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</p>	<p>The proposed strategy will promote the advantages of using the Welsh language within business and tourism, which could provide businesses with opportunities to expand to new markets.          Increasing the number of Welsh speakers and the use of Welsh with also develop skills required within the workforce to allow businesses to expand into potential new markets, and increase capacity to provide services to customers through the medium of Welsh.          It will increase the provision and visibility of cultural and community activities through the medium of Welsh in Powys, thereby increasing the well-being of Welsh speaking communities.</p>	<p>Good</p>		<p>Choose an item.</p>
<p><b>A Wales of vibrant culture and thriving Welsh language:</b> A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.</p>				

**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



Tudalen 50

<p><i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i></p>	<p>The purpose of the proposed strategy is to develop opportunities for people to use the Welsh language in all parts of Powys, and in a variety of different spheres. It will promote those opportunities to use the Welsh language, and encourage people to use it in the whole range of situations – in the community, in social activities, in business, in education settings, while accessing services from the Council and other organisations, and in their private lives with their families and friends, and on social media. It will also help people in developing their Welsh language skills, on their journey from being Welsh learners to being fluent Welsh speakers.</p> <p>The proposed strategy will help make the Welsh language more visible in the area, adding value to its use, and ensure it is considered a valuable part of the area’s culture.</p>	<p>Very Good</p>		<p>Choose an item.</p>
<p><i>Opportunities to promote the Welsh language</i></p>	<p>Under the proposed strategy, opportunities will be taken to promote the Welsh language through a whole range of activities, including using grant schemes and contracted to encourage other organisations to promote and increase the use of the language; promotion through ensuring the visibility of the language on a variety of platforms throughout the county, and that the language is heard through community activity, and ensuring the Welsh language is a consideration in council policies and decisions through an impact assessment process.</p>	<p>Very Good</p>		<p>Choose an item.</p>
<p><i>Welsh Language impact on staff</i></p>	<p>The proposed strategy will provide more visibility to the Welsh language within the council as well as within Powys as a whole, providing more opportunities to use the language, and therefore for people to use and develop their skills. It will provide greater value on those Welsh language skills which staff possess, and empower staff to make greater use of those skills</p>	<p>Very Good</p>		<p>Choose an item.</p>

**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



<p><i>People are encouraged to do sport, art and recreation.</i></p>	<p>The proposed strategy will encourage more community activity through the medium of Welsh, as well as promote the Welsh language and culture, and therefore will encourage more people to take part in those activities.</p>	<p>Good</p>		<p>Choose an item.</p>
<p><b>A more equal Wales:</b> A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).</p>				
<p><i>Age</i></p>	<p>The proposed strategy will support well-being, through promoting increased social opportunities through the medium of Welsh, and linking Welsh speakers through technology.                  It will give Welsh speakers more confidence to access services provided, reducing social isolation among Welsh speakers.                  It will provide greater accessibility of services provided by the Council and others through the medium of Welsh.                  There is evidence of individuals reverting to their first language as their only means of communication in some cases of dementia. Increasing the opportunities to use the Welsh language for Welsh speaking dementia sufferers will improve their well-being and quality of life.</p>	<p>Good</p>		<p>Choose an item.</p>

Tudalen 51

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



Tudalen 52

<i>Disability</i>	<p>The proposed strategy will support well-being, through promoting increased social opportunities through the medium of Welsh, and linking Welsh speakers through technology.</p> <p>It will give Welsh speakers more confidence to access services provided, reducing social isolation among Welsh speakers.</p> <p>It will provide greater accessibility of services provided by the Council and others through the medium of Welsh.</p> <p>There is evidence of individuals reverting to their first language as their only means of communication in some cases of dementia. Increasing the opportunities to use the Welsh language for Welsh speaking dementia sufferers will improve their well-being and quality of life.</p>	Good		Choose an item.
<i>Gender reassignment</i>	No Impact	Choose an item.		Choose an item.
<i>Marriage or civil partnership</i>	No Impact	Choose an item.		Choose an item.
<i>Race</i>	No Impact	Choose an item.		Choose an item.
<i>Religion or belief</i>	No Impact	Choose an item.		Choose an item.
<i>Sex</i>	No Impact	Choose an item.		Choose an item.
<i>Sexual Orientation</i>	No Impact	Choose an item.		Choose an item.
<i>Pregnancy and Maternity</i>	No Impact	Choose an item.		Choose an item.

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

The integrated approach to support effective decision making



Source of Outline Evidence to support judgements
National Census Figures More than Just Words, the Welsh Government's Strategic Framework for the Welsh Language in Health and Social Care Customer Satisfaction Surveys conducted by the Council on Services Provided in Welsh PCC Welsh Language Staff Survey

6. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<b>Sustainable Development Principle (5 ways of working)</b>				
<b>Long Term:</b> Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	Although it is a 5 year Strategy, the Council's aim in this Strategy, and subsequent strategies will be to contribute towards the Welsh Government's long-term target of ensuring a million Welsh speakers by 2050. The Council therefore must have a long-term target of ensuring that a third of Powys' population must speak Welsh by 2050	Good		Choose an item.
<b>Collaboration:</b> Working with others in a collaborative way to find shared sustainable solutions.	The council will work with partners, such as the Mentrau Iaith, and others in delivering the strategy. The aim of the strategy is also to draw others in to provide more activities and opportunities through the medium of Welsh, to ensure it is visible and promoted across the council's area, and by a variety of organisations, groups and individuals.	Good		Choose an item.
<b>Involvement (including Communication and Engagement):</b> Involving a diversity of the population in the decisions that affect them.	No Impact	Choose an item.		Choose an item.
<b>Prevention:</b> Understanding the root causes of issues to prevent them from occurring.	No impact	Choose an item.		Choose an item.

Tudalen 53

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

The integrated approach to support effective decision making



Tudalen 54

Principle	How does the proposal impact on this principle?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Integration:</b> Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	No impact	Choose an item.		Choose an item.
<b>Preventing Poverty:</b> Prevention, including helping people into work and mitigating the impact of poverty.	No impact	Choose an item.		Choose an item.
<b>Unpaid Carers:</b> Ensuring that unpaid carers views are sought and taken into account	No impact	Choose an item.		Choose an item.
<b>Safeguarding:</b> Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	No impact	Choose an item.		Choose an item.
<b>Impact on Powys County Council Workforce</b>	The proposed strategy will provide more visibility to the Welsh language within the council as well as within Powys as a whole, providing more opportunities to use the language, and therefore for people to use and develop their skills. It will provide greater value on those Welsh language skills which staff possess, and empower staff to make greater use of those skills	Neutral		Choose an item.
<b>Source of Outline Evidence to support judgements</b>				
<p style="text-align: center;">National Census Figures                      More than Just Words, the Welsh Government's Strategic Framework for the Welsh Language in Health and Social Care                      Customer Satisfaction Surveys conducted by the Council on Services Provided in Welsh                      PCC Welsh Language Staff Survey</p>				



# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



7. What is the impact of this proposal on our communities?

Severity of Impact on Communities	Scale of impact	Overall Impact
Low	Medium	Low
Mitigation		

How likely are you to successfully implement the proposed change?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Medium	Low
Mitigation		

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
Not adopting a Welsh Language Promotion Strategy would lead to non-compliance with THE Welsh Language Standards, which could lead to reputational damage, financial penalties, and failure to provide services according to the needs of residents	Medium	Adopting a Welsh Language Promotion Strategy	Low
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
		✓	

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



### 9. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
<p>The overall impact of the Welsh Language Promotion Strategy would be good, leading to improving and increasing the services and activities provided through the medium of Welsh, and the visibility of those services within the area. The Strategy would have a particularly positive impact on creating a Powys of vibrant culture and thriving Welsh language, by working to increase the number of Welsh speakers and opportunities to use the language, and in doing so, contributing towards the well-being of Welsh speaking communities within Powys. It would therefore contribute towards achieving the requirements of the Welsh Language Standards, the Well-being Goals and also Cymraeg 2050, the Welsh Government Strategy for achieving a million Welsh speakers by 050.</p>	

### 10. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

### 11. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
Please state when this Impact Assessment will be reviewed.

### 12. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Bedwyr Fychan	B Fychan	15 / 5 / 2018
Head of Service:			
Strategic Director:			
Portfolio Holder:			

### 13. Governance

Decision to be made by	Portfolio Holder	Date required